



National Health Mission Gujarat

Requirement of Specialist Doctors at attractive negotiable rates by National Health Mission, Gujarat

Applications are invited for operationalization of First Referral Units (FRUs) / Comprehensive Obstetric and Neonatal Care Centres and Services for Non - Communicable Diseases.

-:Required Specialists:-



Gynecologist Pediatrician Anesthetist Physician
Radiologist Orthopedic Surgeon Psychiatrist



For more details, visit - www.nrhm.gujarat.gov.in

WhatsApp No. – 9099075152,

Applications to be sent to - poms.health.gujarat@gmail.com , nbdholakia@rediffmail.com

-:From:-

Mission Director, National Health Mission, Gujarat



National Health Mission, Gujarat

National Health Mission (NHM), Gujarat invites applications for full time Specialists (Gynaecologist, Paediatrics, Anaesthetist, Radiologist, Physician, Orthopaedic Surgeon and Psychiatrist) on contract basis for Operationalization of identified First Referral Units (FRUs) / Comprehensive Emergency Obstetric Care Centres and Services for Non – Communicable Diseases (NCDs) in High Priority Districts (HPDs) and other areas (District, Subdistrict Hospitals and Community Health Centres) at attractive, negotiable rates,

Introduction

NITI Aayog, India has identified various targets to achieve Sustainable Development Goals (SDGs). Based on this Gujarat State has also identified '7 + 4 Indicators' to strengthen Health System and to improve service delivery. They are:

7 core focus areas:

1. Maternal Death
2. Infant Death
3. Immunization
4. Nutrition
5. Anaemic Mothers
6. Low Birth Weight (LBW) babies at birth
7. Epidemic Mortality & Communicable Diseases

4 additional focus areas:

8. Maternal Health
9. Sex Ratio at Birth
10. Non – Communicable Diseases
11. Mental Health

To address the above mentioned focus areas, the Government of Gujarat has identified following 10 High Priority Districts (HPDs): Banaskantha, Botad, Dahod, Dang, Kutch, Kheda, Morbi, Narmada, Panchmahals, Sabarkantha and Valsad. Remaining 23 districts are Non High Priority Districts (Non HPDs).



ELIGIBILITY CRETERIA :

Sr.No.	Name of Contractual post	Essential Qualification	Maximum Age
1	Gynaecologist/Obgy	MBBS with Post graduate degree(MS-Obs& Gynac)/ Post graduate diploma(DGO-Obs & Gynec)/ DNB.	Below 65 Years
2	Pediatrician	MBBS with Post graduate degree(MD-Pedia)/ Post graduate diploma(DCH-Pedia)/ DNB.	Below 65 Years
3	Anesthetists	MBBS with Post graduate degree(MD-Anae)/ Post graduate diploma(DA-Anae)/ DNB.	Below 65 Years
4	Physician	MBBS with Post graduate degree(MD-Gen Medicine)/ DNB.	Below 65 Years
5	Psychiatrist	MBBS with Post graduate degree(MD-Psy)/ Post graduate diploma in Mental Health/ DNB.	Below 65 Years
6.	Radiologist	MBBS with Post graduate degree(MD-Radiodiagnosis)/ Post graduate diploma(DMRD)/ DNB.	Below 65 Years
7	Orthopedics Surgeon	MBBS with Post graduate degree(MS-Ortho)/ Post graduate diploma(D.Ortho)/ DNB.	Below 65 Years

RECRUITMENT CRITERIA :

- Based upon High Priority District(HPDs)/Non High Priority District (Non HPD)-
- Sate has identified 10 HPD and Hard core FRU where if any contractual specialist want to join , will be given maximum honorarium as under (up to Rs 2,50,000 per month and its negotiable).

A. Gynaecologist, Anaesthetist, Paediatrician :

Category	District Head Quarter Rs	Distance <50 km from District Head Quarter Rs	Distance Beyond 50 km from District Head Quarter Rs
HPD FRU	2,00,000 (Base Rs 1,70,000 + Performance	2,20,000 (Base Rs 1,80,000 + Performance	2,50,000 (Base Rs 2,00,000 + Performance based incentive Rs 50,000)



	based incentive Rs 30,000)	based incentive Rs 40,000)	
NON HPD FRU	1,80,000 (Base Rs 1,50,000 + Performance based incentive Rs 30,000)	2,00,000 (Base Rs 1,60,000 + Performance based incentive Rs 40,000)	2,20,000 (Base Rs 1,70,000 + Performance based incentive Rs 50,000)

B. Radiologist, Orthopaedic Surgeon, Physician, Psychiatrists :

Category	Head Quarter		Distance <50 km from District Head Quarter		Distance Beyond 50km from District Head Quarter	
	Full time Rs	Part time Rs	Full time Rs	Part time Rs	Full time Rs	Part time Rs
HPD Centres	2,00,000	70,000	2,20,000	80,000	2,50,000	90,000
NON HPD Centres	180,000	60,000	2,00,000	70,000	2,20,000	80,000

The break up for full time remuneration will be as in Table A

List of First Referral Units in District, Subdistrict hospitals and CHCs

Sr. No	Region	District	Name of Facility	Type of facility
a	b	c	d	e
1	Ahmedabad	Ahmedabad	Rukshamaniben Hospital	SDH
2	Ahmedabad	Ahmedabad	Viramgam	CHC
3	Ahmedabad	Ahmedabad	Bagodra	CHC
4	Ahmedabad	Ahmedabad	Dhandhuka	CHC
5	Ahmedabad	Ahmedabad	Sanad	CHC
6	Ahmedabad	Anand	S.S.Hospital Petlad	DH
7	Ahmedabad	Anand	Tarapur	CHC
8	Ahmedabad	Anand	Sarsa	CHC
9	Ahmedabad	Anand	Khambhat	CHC
10	Ahmedabad	Kheda	General Hospital Nadiad	DH
11	Ahmedabad	Kheda	General Hospital Kheda	SDH
12	Ahmedabad	Kheda	Matar	CHC



13	Ahmedabad	Kheda	Dakor	CHC
14	Ahmedabad	Surendranagar	M.G. General Hospital	DH
15	Ahmedabad	Surendranagar	Government Hospital - Dhangandhara	SDH
16	Ahmedabad	Surendranagar	Government Hospital - Limbdi	SDH
17	Ahmedabad	Surendranagar	Chotila	CHC
18	Ahmedabad	Surendranagar	Sayla	CHC
19	Ahmedabad	Ahmedabad	Singarwa	CHC
20	Ahmedabad	Surendranagar	Wadhwan	CHC
21	Bhavnagar	Amreli	General Hospital Amreli	DH
22	Bhavnagar	Amreli	Government Hospital Lathi	SDH
23	Bhavnagar	Amreli	Government Hospital Rajula	SDH
24	Bhavnagar	Amreli	Government Hospital Savarkundla	SDH
25	Bhavnagar	Bhavnagar	Mansinhji Hospital Palitana	SDH
26	Bhavnagar	Bhavnagar	Mahuva mgh	SDH
27	Bhavnagar	Bhavnagar	Shihor	CHC
28	Bhavnagar	Botad	Botad	DH
29	Bhavnagar	Gir Somnath	Veraval	DH
30	Bhavnagar	Gir Somnath	Una	CHC
31	Bhavnagar	Gir Somnath	Talala	CHC
32	Bhavnagar	Junagadh	General Hospital, Junagadh	MCH
33	Bhavnagar	Junagadh	Mangrol	CHC
34	Gandhinagar	Arvali	Shamlaji	CHC
35	Gandhinagar	Arvali	Bhiloda	SDH
36	Gandhinagar	Banaskantha	General Hospital Deesa	SDH
37	Gandhinagar	Banaskantha	Tharad	SDH
38	Gandhinagar	Banaskantha	Thara	CHC
39	Gandhinagar	Banaskantha	Shihori	CHC
40	Gandhinagar	Banaskantha	Cottage Hospital Ambaji GAI	CHC
41	Gandhinagar	Gandhinagar	Mansa	SDH
42	Gandhinagar	Gandhinagar	Dahegam	CHC
43	Gandhinagar	Mehsana	General Hospital Mehsana	DH
44	Gandhinagar	Mehsana	General Hospital Visnagar	SDH
45	Gandhinagar	Patan	Sidhpur	SDH
46	Gandhinagar	Patan	Radhanpur	CHC
47	Gandhinagar	Sabarkantha	Khedbrahma	SDH
48	Gandhinagar	Sabarkantha	Prantij	CHC
49	Gandhinagar	Gandhinagar	Adalaj	CHC
50	Gandhinagar	Sabar Kantha	Idar	CHC
51	Gandhinagar	Mahesana	Cottage Hospital, Unjha	SDH
52	Rajkot	Devbhumi Dwarka	Jam Khambhalia	DH



53	Rajkot	Devbhumi Dwarka	Dwarka	SDH
54	Rajkot	Jamnagar	Kalavad	CHC
55	Rajkot	Kutch	General hospital Gandhidham	SDH
56	Rajkot	Kutch	Government Hospital Mandvi	SDH
57	Rajkot	Kutch	Nakhatrana	CHC
58	Rajkot	Kutch	Rapar	CHC
59	Rajkot	Kutch	Khavada	CHC
60	Rajkot	Kutch	Anjar	CHC
61	Rajkot	Kutch	Mundra	CHC
62	Rajkot	Morbi	Morbi	DH
63	Rajkot	Porbandar	Bhavsinhji General Hospital	DH
64	Rajkot	Rajkot	PK General Hospital	DH
65	Rajkot	Rajkot	Dhoraji	SDH
66	Rajkot	Rajkot	Gondal	SDH
67	Rajkot	Rajkot	Jetpur	SDH
68	Rajkot	Rajkot	Upleta	SDH
69	Rajkot	Rajkot	Jasdan	CHC
70	Rajkot	Morbi	Wankaner	SDH
71	Surat	Dang	General Hospital Dang	DH
72	Surat	Dang	Waghai	CHC
73	Surat	Navsari	M.G.G.Hospital Navsari	DH
74	Surat	Navsari	Cottage Hospital Vansda	SDH
75	Surat	Navsari	Chikhali	CHC
76	Surat	Surat	Bardoli	CHC
77	Surat	Tapi	General Hospital Vyara	DH
78	Surat	Tapi	Sonagadh	CHC
79	Surat	Valsad	State Hospital Dharampur	SDH
80	Surat	Valsad	Kaprada	CHC
81	Surat	Valsad	Nanaponda	CHC
82	Surat	Valsad	Pardi	CHC
83	Surat	Navsari	Ambada	CHC
84	Surat	Surat	Kathor	CHC
85	Surat	Valsad	Bhilad	CHC
86	Surat	Surat	Mandvi	SDH
87	Vadodara	Chhota Udepur	Chhotaudepur	DH
88	Vadodara	Dahod	Jhalod	CHC
89	Vadodara	Dahod	Devgadbaria	SDH
90	Vadodara	Mahisagar	Government Hospital Lunawada	DH
91	Vadodara	Mahisagar	Government Hospital Santrampur	SDH
92	Vadodara	Narmada	General Hospital Rajpipla	DH
93	Vadodara	Narmada	Dediyapada	SDH



94	Vadodara	Panchmahal	General Hospital Godhra	DH
95	Vadodara	Panchmahal	Halol	CHC
96	Vadodara	Vadodara	Jamnabai General Hospital	DH
97	Vadodara	Vadodara	Dabhoi	CHC
98	Vadodara	Vadodara	Padara	CHC
99	Vadodara	Dahod	Limkheda	CHC

Note: The vacancies will be dynamic and varying.

Terms & Conditions:

His/Her contractual appointment will start from the Date of joining to 11 months which will be renewable for the Programme period only based on performance.

1. She/He should join duties within 10 days of this order, failing which, will lead to cancellation of appointment.
2. Performance appraisal will be based on achievement of bench marks. Staff is required set annual performance objectives and bench marks in consonance with programme goals and objectives.
3. She/he will be paid base honorarium + performance based incentive as in table A for full time posts (any other private practice not allowed).
4. The contract can be terminated with one month's written notice from either side. In case of any complain related to irresponsible behaviour of the employee the contract will be terminated with immediate effect.
5. The appointment will automatically stand cancelled if the scheme is discontinued by the State / Central Government.
6. His/her headquarter (HQ) will be in **place of posting**.
7. Candidates are required to stay in HQ. Any deviation from this may lead to serious action up to termination of services.
8. The office working hours shall be as per the timings of the Government of Gujarat.
9. Any complaint or court case related to medical negligence during the service will be his/her own responsibility.
10. Private practice in any form is not permissible during the contract period.
11. Causal Leave (CL)
 - All contractual employees can avail Causal Leave up to a maximum of 11 working days per contract period. Not more than six days leave would be sanctioned at a time.
 - Any balance Casual Leave that is not availed will lapse at the end of the contract.
 - Sunday and Holidays falling during a period of CL will not be treated as a part of the CL.
12. Sick Leave (SL)
 - All contractual employees can avail Sick leave up to 11 working days per contract period.
 - Sick leave will not be carried over to the next contract period or en-cashed.
 - Application for Sick leave should be sent in at the earliest to the reporting officer along with medical certificate with a copy to the SPMU.
13. Maternity Leave (ML)



- Women employees can avail maternity leave WITH PAY up to 90days. WITHOUT PAY Up to 90 days. Such leave could be availed before and/or after delivery of her child.
 - The facilities shall be available to all contractual women employees
 - It is essential to get leave sanctioned from the department head at least 30 days in advance, before proceeding on Maternity Leave.
 - Those availing Maternity leave will have produce certificate of Medical Fitness (preferably from the same authority who issued the medical certificate) for joining work.
14. Special Leave (SP.L)
- All contractual employee can avail Special leave up to 11 working days per contract period.
15. In case of sad demise of the person during the contract period, remuneration for the actual days of services will be paid to his/her family she is not entitled for other benefits.
16. She/he is hereby instructed to confirm within seven days to this office in written or through mail regarding his/her interest to join the duty and probably date of joining, without any communication within time line your order will stand cancelled.
17. She /He will not be eligible for any other budget incentive.
18. The above remuneration is only indicative and may vary as per qualification, experience, prior performance and place and hence negotiable.
19. Posting may also be available in other CHCs but at lower negotiated remuneration.

Responsibility of Gynaecologist/OBY.

- OPD, IPD
- Round the clock management of normal complicated deliveries.
- Assisted vaginal deliveries.
- Capacity building of Medical Officers. Staff Nurses & Auxiliary Nurse Midwives on essential obstetric care and other Maternal Health Services.
- Safe abortion services.
- Services for PMSMA.
- Round the clock availability of Caesarean deliveries facilities for all indicated cases (The World Health Organization Recommends an average of no more than 10-15% of births by C-section for optimal maternal and neonatal outcomes).
- Hysterectomy and other gynaecological surgeries in indicated cases.
- Administration of Inj. Iron sucrose and blood transfusion in indicated cases.
- Ultrasonography services in case specialist in trained in ultrasound.
- Post Partum. Conventional and laproscopics sterilization operations.
- Maternal Death Review.
- Teaching
- Any other work assigned by superintendent /state/ District office.



- Incentive: Rs 2000 per major surgery and Rs 1000 per minor surgery

Responsibility of Anaesthetist:

- Round the clock availability of for all types of anesthesia
- Hysterectomy and other gynaecological surgeries in indicated cases.
- Family planning operations.
- As an intensivist in management of critical cases.
- OPD and IPD services.
- Teaching
- Any other work assigned by superintendent /state/District office.
- Incentive: Rs 2000 per major surgery and Rs 1000 per minor surgery

Responsibility of Paediatrician:

- Paediatric OPD and IPD services
- Round the clock management of paediatric Indoor patient department, Sick New Born Care unit(SNCU) / NBSU and Nutritional Rehabilitation Center (NRC)/ CMTC.
- Participation in child Health Training & Child Death Review.
- Mentoring and monitoring of Newborn stabilization Unit(NBSU),Newborn care Corner(NBCC), Nutritional Rehabilitation Center(NRC) and Pediatric ward at peripheral FRUs of same district.
- Teaching
- Any other work assigned by State/ District office.
- Incentive: Rs 1000 per admission (includes newborns, CMTC /NRC admissions)

Responsibility of Radiologist:

- Radiodiagnosis and ultrasonography services
- Availability of USG services in emergency hours as and when required.
- Routine/emergency obstetrics USG for fetal well being and anomaly scan/Target scan.
- USG in other indicated medical, surgical & gynaecological cases.
- Any other work assigned by superintendent / state/District office.
- Incentive Rs 100 per USG

Responsibility of Orthopaedic Surgeon:

- Clinical Services.
- Orthopaedic OPD and IPD services.
- Operations
- Teaching
- Other indicated medical, surgical & ortho cases.
- Any other work assigned by superintendent / state/District office.
- Incentive: Rs 2000 per major surgery and Rs 1000 per minor surgery



Responsibility of Physician :

- Regular OPD/IPD Services.
- All type of Clinical Services.
- Teaching
- Incentive: Rs 1000 per admission

Responsibility of Psychiatrists :

- Implementation of DMHP
- To provides OP/IP/Certificate services at DH
- To provides OP /IP Services at CHC/PHC
- To plan and monitors IEC activities in District
- To plan and conduct training of Public health staff
- To coordinate, Monitored and implements program as per guidelines and instruction from state
- Teaching
- To send the report of DMHP to state
- Incentive: Rs 1000 per admission

How to apply:

1. Walk-in- interview on any Monday with original testimonials, self attested Xeroxes and two passport size photographs
2. Applications to be sent to - poms.health.gujarat@gmail.com , nbdholakia@rediffmail.com and then walk in for interview on any Monday
3. Any queries may be sent on above e mail ids or WhatsApp No. – 9099075152
4. **For details, visit - www.nrhм.gujarat.gov.in**
5. **Those who are already deployed under NHM can apply only for FRU freshly.**

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